

Twanda E. Young, USA, BG (Ret.)



Abstract

Brigadier General (Ret.) Twanda E. Young's career—spanning over three decades of distinguished service in the U.S. Army and a robust post-military transition—serves as a compelling case study in **strategic leadership transference** and **sustained community commitment**. BG Young has effectively leveraged her executive military experience, culminating as the **Deputy Commanding General at the U.S. Army Human Resources Command (HRC)**, to drive impact across the non-profit, educational, and corporate sectors. Her engagement highlights a powerful model for senior military transition, emphasizing the critical role of veteran leaders in strengthening civil society and mentoring future generations.

I. Introduction: The Arc of a Distinguished Career

Brigadier General (Ret.) Twanda E. Young concluded a military career of **over 33 years** (with the U.S. Army, where she ascended to the rank of Brigadier General (BG)). Her service included a critical assignment as the **Deputy Commanding General at the U.S. Army Human Resources Command (HRC)** in Fort Knox, Kentucky, the Army's largest human resources organization. This background established her expertise in personnel management, organizational strategy, and large-scale leadership.

The subsequent phase of her career, characterized by deep involvement in leadership development, education, and community advocacy, demonstrates a commitment to public service that transcends her military retirement.

II. Strategic Pillars of Post-Military Engagement

BG Young's current professional and community commitments are structured around three core pillars, ensuring her expertise continues to yield impact:

1. Veteran and Community Advocacy

BG Young utilizes her executive experience to empower fellow service members transitioning to civilian life. Her dedication is formalized through:

- **Veterans Bridge Home (VBH):** She serves on the **Board of Directors** for VBH, a leading non-profit dedicated to assisting veterans and their families with the transition

process across the Carolinas. This role directly impacts the successful integration of veterans into their communities.

2. Leadership and Higher Education

A core component of her continued service is the intentional development of next-generation leaders within the academic environment:

- **Claflin University Board of Trustees:** As a **Trustee** on the Board of her alma mater, she actively supports the institution's mission and provides governance that guides its future.
- **Bowie State University:** She holds the positions of **Executive-in-Residence and Professor** in the College of Business, where she is directly involved in **mentoring and teaching** students, effectively transferring her real-world leadership knowledge to the academic domain.
- **Army War College Foundation, INC.:** Her commitment to the highest levels of military education is evident in her direct involvement, where she serves as a **Trustee**, demonstrating her sustained interest in the educational excellence of senior military leaders.

3. Corporate and Leadership Development

Leveraging the strategic and conflict-resolution skills honed over a lifetime of military service, BG Young established her own leadership practice:

- **LT3 Leadership Solutions, LLC:** As the **founder and CEO**, she provides executive coaching, conflict management, and leadership development, translating proven military principles into implementable corporate strategies to make better leaders for society.

III. Achievements and Recognition

BG Young's influence is further validated by a distinguished record of achievement and recognition in both her military and civilian careers:

Category	Achievement/Recognition
Military & Public Service Awards	Distinguished Service Medal, Presidential Lifetime Achievement Award
Global/Leadership Awards	FLUXX Lifetime Leadership Achievement Award 2025, Sister Leaders 2025, and Women of Heart Award 2025
Authorship	Author of "Dare to Lead Differently: Chew on This 16 Bites for Bold Leaders", and co-author of "Destiny Exposé: The Leading Ladies Vol 1." and Peace Within. All best sellers.

Category	Achievement/Recognition
Historical/Cultural Recognition	Her autobiography is included in the Library of Congress
Export to Sheets	

Conclusion: A Model of Enduring Leadership

Brigadier General (Ret.) Twanda E. Young's career trajectory offers a definitive blueprint for impactful post-service engagement. Her strategic decision to focus on governance, education, and direct veteran support demonstrates a leader who views retirement not as an endpoint, but as a **reassignment to sustained public service**. By bridging the gap between military experience and civilian needs, BG Young exemplifies the value of executive veteran leadership in building stronger institutions and mentoring a more capable, ethically grounded generation of leaders.