



U.S. ARMY WOMEN'S FOUNDATION

4TH ANNUAL

ARMY WOMEN IN TRANSITION

SYMPOSIUM

Tuesday, March 13, 2012

Cannon Caucus Room
Cannon House Office Building
Washington, DC



THE U.S. ARMY WOMEN'S FOUNDATION 4TH ANNUAL ARMY WOMEN IN TRANSITION SYMPOSIUM

Tuesday, March 13, 2012

Registration: 8:30 a.m.

Military Leaders Breakfast: 8:30 a.m. – 9:00 a.m.

Symposium: 9:00 a.m. – 11:00 a.m.

Cannon Caucus Room, Cannon House Office Building
Washington, DC

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The U.S. Army Women's Foundation is the premier center for educational excellence, the national network for today's Army women, and a dynamic advocate for telling the history of Army women.



CHANGING MISSIONS, CHANGING ROLES

WELCOME

Major General (Ret) Dee Ann McWilliams, *President, U.S. Army Women's Foundation*

SYMPOSIUM KEYNOTE SPEAKER

Lieutenant General Patricia D. Horoho, *Surgeon General of The Army
and Commanding General, US Army Medical Command*

Introduced By

Angela Messer, *Senior Vice President, Booz Allen Hamilton*

SYMPOSIUM MODERATOR

Major General (Ret) Donna F. Barbisch, *President, Global Deterrence Alternatives*

PANEL ONE

Beyond the Battlefield: Coming Home

Major General Marcia Anderson, *Deputy Chief, Army Reserve (IMA)*

Ronald Drach, *President, Drach Consulting*

Command Sergeant Major (Ret) Cynthia Pritchett

Near East South Asia Center Liaison to USCENTCOM

Amy Wilkinson, *Assistant Store Manager, The Home Depot*

PANEL TWO

Beyond the Battlefield: Back to Work

Maureen Casey, *Executive Director, Military & Veterans Affairs, JPMorgan Chase*

Dawn Halfaker, *Chief Executive Officer, Halfaker & Associates, LLC*

William Offutt, *Director External Affairs, Military to Medicine*

Brigadier General (Ret) Gary M. Profit, *Senior Director, Military Programs, Walmart*

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PROGRAM PARTICIPANT BIOGRAPHIES

(Listed alphabetically)

MAJOR GENERAL MARCIA ANDERSON

Deputy Chief, Army Reserve (IMA)

Major General Marcia M. Anderson has commanded at the Company level through General Officer. In April 2007, she was confirmed for promotion to Brigadier General and in October 2007, assumed command of the 85th Support Command. In September 2011, General Anderson was promoted to Major General. Major General Anderson is currently assigned as the Deputy Chief, Army Reserve (IMA) with duty at the Pentagon.

General Anderson has a Bachelor of Arts degree in Political Science from Creighton University and a Juris Doctor degree from Rutgers University School of Law.

As a citizen-Soldier, General Anderson is employed by the United States Courts, where she serves as the Clerk of Bankruptcy Court, Western District of Wisconsin, located in Madison, WI. She is married to Amos Anderson.

MAJOR GENERAL (RET) DONNA F. BARBISCH

President, Global Deterrence Alternatives

Donna Barbisch is among the foremost subject matter experts in emergency preparedness. She is a national security policy analyst, healthcare management professional and professor. Donna Barbisch is an internationally acclaimed speaker who moves people to action. She retired from the Army in 2005 as a Major General. General Barbisch started her military career as a Private First Class in the Army Student Nurse Program. She served with the 91st Evacuation Hospital in Chu Lai, Vietnam and ascended through the ranks to serve as the Director of Chemical, Biological, Radiological and Nuclear Program Integration in the Office of the Secretary of Defense.

Donna Barbisch is President of Global Deterrence Alternatives, a consulting firm focused on developing creative solutions to emerging threats. She is a Distinguished Fellow at George Mason's Center for Infrastructure Protection and Homeland Security and a Senior Policy Advisor for the Center for Disaster Medicine Science at the University of California, Irvine.

She received a Master in Public Health from UNC Chapel Hill, and a Doctorate in Health Administration and Policy from the Medical University of South Carolina and is a graduate of the US Army War College, Columbia Hospital School of Nursing, and Mercy Hospital School of Anesthesia. General Barbisch is a member of the Advisory Board of the Army Women's Foundation and a member of the Board of Directors of the Army Distaff Foundation.



MAUREEN CASEY

Executive Director, Military & Veterans Affairs, JPMorgan Chase

Maureen E. Casey, Executive Director, Military and Veterans Affairs, JPMorgan Chase and Co., co-leads the firm's efforts to develop and implement a comprehensive, firm wide strategy to assist transitioning service members and veterans, particularly with regard to jobs, home ownership and education and training.

Ms. Casey brought more than 25 years of government and international project management and consulting experience to JPMorgan Chase. Prior to joining the firm, Ms. Casey worked for Giuliani Partners, the global consulting firm formed by New York City's former mayor, Rudolph W. Giuliani.

Before joining Giuliani Partners, Ms. Casey worked for the New York City Police Department. She was first appointed as Counsel to the First Deputy Police Commissioner, she was subsequently promoted to Deputy Commissioner for Policy and Planning and subsequently supervised the Office of Management Analysis and Planning. Ms. Casey served as special advisor to the Police Commissioner and the Department regarding the NYPD's efforts to better utilize DNA technologies in its crime fighting efforts. She participated in the emergency response to the terrorist attacks at the World Trade Center and was responsible for coordinating the collection of DNA samples from family members of the victims of the attack. She performed a similar task for the victims of the American Airlines Flight 587 crash in Queens just two months after the September 11th attacks.

Before joining the NYPD, Ms. Casey spent more than 12 years working in New York State's criminal justice system. She simultaneously served as Counsel to the NYS Division of Criminal Justice Services and the Governor's Director of Criminal Justice. After graduating from law school, she was appointed Assistant Counsel to the NYS Division of Probation and Correctional Alternatives. Ms. Casey received her J.D. from SUNY Buffalo's School of Law and a B.S. Magna Cum Laude from New York State's College at Brockport. She was admitted to practice law in New York in 1989.

RONALD DRACH

President, Drach Consulting

Mr. Drach, a veteran of the Vietnam War, has devoted his entire career to working for and on behalf of veterans. Most recently, he served as director of Government and Legislative Affairs at the U.S. Department of Labor's Veterans' Employment and Training Service (VETS), where he worked with Congressional staff, the Labor Department's Office of the Solicitor, and other Labor offices on all legislative employment issues that affected the Departments of Defense, Labor, and Veterans Affairs. After he was wounded in Vietnam in 1967, Mr. Drach began work with the VA's Pittsburgh Regional office and then was recruited by the Disabled American Veterans (DAV), where he worked until 1998. At DAV he contributed significantly to America's response to the needs of veterans affected by post-traumatic stress disorder, homelessness, and other socioeconomic issues, and appeared before Congressional committees on numerous occasions to offer expertise and recommendations for legislative change.



DAWN HALFAKER

Chief Executive Officer, Halfaker & Associates, LLC

Chief Executive Officer F. Dawn Halfaker founded Halfaker and Associates in January 2006 in response to the radically changing business environment brought on by the growing need for dynamic consultants with specialized experience to provide national security services to the Federal Government. Captain (Ret) Dawn Halfaker has extensive management experience as a Military Police Officer in the United States Army. Dawn served in several leadership positions and deployed with the 3rd Infantry Division where she commanded a military police platoon in Iraq in support of Operation Iraqi Freedom. She was subsequently wounded during a combat patrol near Baghdad in 2004, earning a Purple Heart and Bronze Star for her service.

In addition to her military service, Dawn worked in Congress serving as a military liaison to the House Armed Services Committee where she advised the committee Chair on key Department of Defense legislation and issues. In 2005, she worked with the Defense Advanced Research Projects Agency (DARPA), specializing in technical consulting for the Defense Sciences Office.

Dawn also remains very active with veteran's affairs and is a member of many of the veteran's service organizations and serves on various advisory committees, specifically as the President of the Wounded Warrior Project Board of Directors. Additionally, Dawn served on the Secretary of Veterans Affairs Committee for OIF/OEF soldiers and families and is actively serving on the Secretary of Labor's Advisory Committee for Veterans Employer Training and Employer Outreach and the Department of Veteran Affairs Readjustment Committee. Dawn also participates as a member of the Advisory Board for Humana Military Health Systems, ThanksUSA and Paradox Sports.

Dawn holds a Bachelor of Science degree from the United States Military Academy at West Point and a Master of Arts in Security Studies from Georgetown University in Washington, DC.

LIEUTENANT GENERAL PATRICIA D. HOROHO

Surgeon General of the Army

Lieutenant General Patricia D. Horoho assumed command of the U.S. Army Medical Command on Dec 5, 2011 and was sworn in as the 43rd Army Surgeon General on Dec 7, 2011. Her previous positions include Deputy Surgeon General, Office of The Surgeon General, Falls Church, VA, from 2010-2011; 23rd Chief of the US Army Nurse Corps, from 2008-2011; Commander, Western Regional Medical Command, Fort Lewis, WA, from 2008-2010; Commander, Madigan Army Medical Center, Tacoma, WA, from 2008-2009; Commander, Walter Reed Health Care System, Washington, DC, from 2007-2008; and Commander, DeWitt Health Care Network, Ft Belvoir, VA, from 2004-2006. In 2011, she deployed with I Corps, as the Special Assistant to the Commander, International Security Assistance Force Joint Command, Kabul Afghanistan.

Lieutenant General Horoho earned her Bachelor of Science in Nursing degree from the University of North Carolina at Chapel Hill in 1982. She received her Master of Science degree as a Clinical Trauma Nurse Specialist from the University of Pittsburgh. She is a resident graduate of the Army's Command and General Staff College and the Industrial College of the Armed Forces, where she earned a second Master of Science degree in National Resource Strategy.



MAJOR GENERAL (RET) DEE ANN MCWILLIAMS

President, U.S. Army Women's Foundation

General McWilliams retired in 2011 as Acting Director of the Institute for National Intelligence for the Director of National Intelligence. In twenty-nine years with the United States Army, she held a variety of Human Relations positions, commanding four companies, a training battalion, and a personnel brigade. She also taught national strategic studies and leadership, and served as an Equal Opportunity Officer.

General McWilliams holds degrees from Lon Morris College and Stephen F. Austin University, and has been named a distinguished alumnus of both. Additionally, she graduated from Texas Woman's University and the National War College. She serves on the board of directors for Lon Morris College, US Army Women's Foundation, Women in Military Service Association/Women's Memorial at Arlington Cemetery and the Army Historical Foundation.

ANGELA MESSER

Senior Vice President, Booz Allen Hamilton

Based in the Washington-Baltimore area, Angela Messer is a Booz Allen Hamilton Senior Vice President who leads the firm's Army business. Ms. Messer's extensive portfolio includes a full spectrum of consulting, technology and engineering capabilities. She has developed numerous solutions and strategies for Department of Defense (DoD) and Army clients.

A former U.S. Army officer, Ms. Messer has also worked as an account executive for a commercial organization in Australia. She later managed two major commercial businesses and launched a software development company. As a second generation Cuban-American, she supports multiple diversity and volunteer initiatives for Latin American leaders and Senior African American Mentoring circles for both women and men. She's an active Board member for AFCEA International and on the Board of Directors for the DC Metro United Service Organizations (USO), a nonprofit, charitable corporation providing morale, welfare and recreation-type services to uniformed military personnel and their families. Additionally, she's the Leadership Committee Chair for the U.S. Army Women's Foundation Annual Symposium and Hall of Fame Luncheon. Ms. Messer is a West Point Military Academy graduate who earned a B.S. in engineering management and holds an M.S. degree in management from the Florida Institute of Technology.



WILLIAM OFFUTT

Director External Affairs, Military to Medicine

William Offutt is presently Managing Director for Military Recruiting Consultants, a team designed to assist corporations and organizations establish workforce development programs for veterans, military spouses, caregivers and wounded warriors. Concurrently, he serves as Vice President, Government Relations for Victory Media, the publisher of GI Jobs and Mil Spouse Magazines. From 2009-2012, he served as Director of External Relations for Military to Medicine.

2003-2009, he was a special assistant to the Assistant Secretary of Labor for Veterans' Employment and Training. In that capacity he served as the Executive Director of the HireVetsFirst campaign, a national outreach program to America's employers encouraging the employment of veterans. Additionally, he was Staff Director to the Advisory Committee for Veterans Employment, Training and Employer Outreach which advised the Secretary of Labor on veterans' employment programs. His first assignment at US DOL was being the Executive Director of the President's National Hire Veterans Committee, a national outreach campaign to persuade employers to use the public workforce system to hire veterans.

Prior to joining the Department of Labor, he was Chief Operating Officer of Nanofab, Inc., a nanotechnology developer. Previously, he specialized in strategic planning for small businesses as the managing director of Great Falls Consultants. He also served as the CEO of Cir-Q-Tel Microwave. In addition to working as an investment banker, he worked in public and government affairs for such firms as Allied Signal Corporation and RJR. He has extensive experience managing political campaigns. He served with distinction in Vietnam.

COMMAND SERGEANT MAJOR (RET) CYNTHIA PRITCHETT

Near East South Asia Center Liaison to USCENCOM

A native of Concord, New Hampshire, CSM Pritchett entered the Army in July 1973 as a supply specialist. During her career she has served in every leadership position from Squad Leader to Command Sergeant Major. CSM Pritchett has also served as a Drill Sergeant, an Army Recruiter, and an Instructor at the U.S. Army Sergeants Major Academy (USASMA). From 9 May 2004 until 5 April 2006 Command Sergeant Major Pritchett was the principle advisor to the Commander, Combined Forces-Afghanistan. She assisted the Commander in managing this demanding theater of operations which involved a full-spectrum of effort from tactical engagement to re-construction of the country to include infrastructure, government and the Afghan National Army.

She is a graduate of United States Army Sergeants Major Academy, Excelsior College, and currently pursuing a Masters degree in International Relations Global Studies at Troy University.

She served as the Army's Senior Enlisted Advisor to the Defense Advisory Committee on Women in the Services (DACOWITS) from 1995-2001. In March 2009, CSM Pritchett was inducted in the Army Women's Foundation Hall of Fame at a ceremony in Washington DC. Also in March 2009, she was recognized by Cambridge Who's Who for showing dedication, leadership and excellence in all aspects of military leadership and training. In August 2011, she was inducted in the United States Army Sergeants Major Academy Hall of Honors. She also is a member of the JPMorgan Chase Military and Veterans Advisory Council.

She is currently the Near East South Asia Center for Strategic Studies Liaison to USCENCOM. She retired in March 2010, culminating over 36 years of service. She resides in Brandon, Florida with her faithful dog, Checkers.



BRIGADIER GENERAL (RET) GARY M. PROFIT
Senior Director, Military Programs, Walmart

Brigadier General Gary M. Profit retired after more than 31 years of U.S. Army service. He served in numerous capacities, to include: Director of Human Capital Management Solutions; International Programs; and Department of Defense Business Transformation Agency Programs, Civilian and Homeland Security Solutions, General Dynamics Information Technology.

Brigadier General Profit is currently Senior Director of Military Programs, Walmart, where he directs a synchronized enterprise strategy and complementary implementing programs to attract, recruit, and hire; grow and develop; and retain talent from military community constituencies for the leading global retailer.

A Michigan native, Brigadier General (Retired) Profit graduated from Eastern Michigan University, and earned an MBA from the University of Michigan, and a Master of Science in National Security and Strategic Studies from the College of Naval Warfare, Naval War College.

Brigadier General (Retired) Profit is a member of the Alumni Association of the University of Michigan, Military Officers Association of America, Reserve Officers Association, Senior Army Reserve Commanders Association, and Association of the U.S. Army. He is married to the former Patricia Marie Hoobler. They have two children and five grandchildren.



The U.S. Army Women's Foundation is a private, non-profit 501(c)(3) organization originally established in 1969. The mission of the U.S. Army Women's Foundation is to promote public interest in the Army and the women who serve in the Army. Through programs, research and scholarships, the Foundation recognizes and honors the service of Army women and supports the U.S. Army Women's Museum located at Fort Lee, Virginia.

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