



U.S. ARMY WOMEN'S FOUNDATION

5TH ANNUAL

ARMY WOMEN IN TRANSITION

SYMPOSIUM

Tuesday, March 12, 2013

Cannon Caucus Room
Cannon House Office Building
Washington, DC



THE U.S. ARMY WOMEN'S FOUNDATION 5TH ANNUAL ARMY WOMEN IN TRANSITION SYMPOSIUM

Tuesday, March 12, 2013

Registration: 8:30 a.m.

Military Leaders Breakfast: 8:30 a.m. – 9:00 a.m.

Symposium: 9:00 a.m. – 11:00 a.m.

Cannon Caucus Room, Cannon House Office Building
Washington, DC

U.S. ARMY WOMEN'S FOUNDATION BOARD OF DIRECTORS

Major General (Ret) Dee Ann McWilliams, *President*

Command Sergeant Major (Ret) Cindy Pritchett, *1st Vice President*

Lieutenant Colonel (Ret) Mary Coleman Spring, *2nd Vice President*

Sergeant Major (Ret) Diana Huron, *Secretary*

Brigadier General (Ret) Belinda Pinckney, *Treasurer*

Colonel (Ret) Alice L.O'K. Demarais

Colonel (Ret) Arlene Greenfield

Colonel (Ret) Doriot A. Mascarich

Lieutenant Colonel (Ret) Vicki A. Merryman

Lieutenant Colonel (Ret) Jenelle B. Roberts

Lieutenant Colonel (Ret) Isabelle Slifer

Peggy Trossen, *Executive Director*

ADVISORY BOARD

Major General (Ret) Donna F. Barbisch

Brigadier General (Ret) Evelyn P. Foote

Dawn Halfaker

Gail Howell

Ronald A. Redmon, Jr.

Colonel (Ret) Janet Southby

U.S. ARMY WOMEN'S FOUNDATION LEADERSHIP CIRCLE

General (Ret) Gordon R. Sullivan

General (Ret) Richard A. Cody

General (Ret) Johnnie Wilson

Lieutenant General (Ret) Larry Jordan

Lieutenant General (Ret) John M. McDuffie

Major General (Ret) Jan Edmunds

Major General (Ret) Barbara G. Fast

Major General (Ret) Carl McNair

Major General (Ret) John G. Meyer, Jr.

Sergeant Major (Ret) Jack L. Tilley

The U.S. Army Women's Foundation is the premier center for educational excellence, the national network for today's Army women, and a dynamic advocate for telling the history of Army women.



RE-FOCUSING YOUR FUTURE!

WELCOME

Major General (Ret) Dee Ann McWilliams, *President, U.S. Army Women's Foundation*

SYMPOSIUM KEYNOTE SPEAKER

Lieutenant General Howard B. Bromberg, *Army G-1*

Introduced By

Brigadier General (Ret) Gary Profit, *Senior Director of Military Programs, Walmart*

SYMPOSIUM MODERATOR

Major General (Ret) Donna F. Barbisch, *President, Global Deterrence Alternatives*

PANEL ONE

The Choice Is Yours...Or Is It?

Captain Elise Hackstall, *USAR, Walmart*

Colonel R. Jean Whalen, *AN, Warrior Transition Brigade*

CW5 Phyllis Wilson, *Command Chief Warrant Officer of the Army Reserve*

PANEL TWO

In or Out: Landing On Your Feet?

Jennifer Poythress, *BPW Joining Forces Mentoring Plus*

LaShon Wilson, *BPW Joining Forces Mentoring Plus*

Beryle M. Stipe, *Home Depot*

Colonel (Ret) Kevin Preston, *The Walt Disney Company*

EVENT CHAIR

Major General (Ret) Dee Ann McWilliams, *U.S. Army Women's Foundation*

EVENT CO-CHAIRS

General (Ret) Gordon R. Sullivan, *AUSA*

Lieutenant General (Ret) John M. McDuffie, *Microsoft Corporation*

LEADERSHIP COMMITTEE

Committee Chair

General (Ret) Richard Cody, *L-3 Communications*

Committee Members

Major General (Ret) Donna F. Barbisch, *Global Deterrence Alternatives*

Ronald Drach, *Drach Consulting*

Debbie Funk, *DFCommunications*

Colonel (Ret) Arlene Greenfield, *Qualitative Research Service Consultants*

Dawn Halfaker, *Halfaker & Associates, LLC*

Colonel (Ret) Barb Jacobi, *Microsoft*

Lieutenant Colonel (Ret) Louisa Jaffe, *TAPE*

Ray Kelley, *Veterans of Foreign Wars of the U.S.*

Suzanne Palmer, *Association of Private Sector Colleges and Universities*

Fred Wacker, *The Home Depot Foundation*



PLANNING COMMITTEE

Beth Chiarelli
Colonel (Ret) Alice L.O'K. Demarais
Brigadier General (Ret) Evelyn P. Foote, *USAWF Advisory Board*
Deborah Frett, *Business and Professional Women's Foundation*
Dr. Stephen Fuller, *George Mason University School of Public Policy*
Velma Hart, CAE, *Giving Initiatives*
Rebecca Middleton, *Cassidy & Associates, Inc.*
Megan Mitcham, *American Council on Education*
Command Sergeant Major (Ret) Cindy Pritchett
Lieutenant Colonel (Ret) Isabelle Slifer, *Association of the United States Army*
Colonel (Ret) Janet Southby, *USAWF Advisory Board*
Peggy Trossen, *U.S. Army Women's Foundation*

HONORARY COMMITTEE

The Honorable John Barrow	The Honorable Mike Johanns
The Honorable Joyce Beatty	The Honorable Sam Johnson
The Honorable Mark Begich	The Honorable Tim Johnson
The Honorable Dan Benishek	The Honorable Walter B. Jones, Jr.
The Honorable Michael F. Bennet	The Honorable David Joyce
The Honorable Marsha Blackburn	The Honorable Ann McLane Kuster
The Honorable Barbara Boxer	The Honorable Doug Lamborn
The Honorable Corrine Brown	The Honorable Mike McIntyre
The Honorable Sherrod Brown	The Honorable Gloria Negrete McLeod
The Honorable Richard Burr	The Honorable Mark Meadows
The Honorable Cheri Bustos	The Honorable Jefferson B. Miller
The Honorable John Carter	The Honorable Patty Murray
The Honorable Bob Casey, Jr.	The Honorable Thomas E. Petri
The Honorable Susan M. Collins	The Honorable Chellie Pingree
The Honorable Gerald E. Connolly	General Colin Powell, USA (Ret)
The Honorable Jim Cooper	The Honorable Mark Pryor
The Honorable John Cornyn	The Honorable Scott Rigell
The Honorable Susan A. Davis	The Honorable Tom Rooney
The Honorable Lloyd Doggett	The Honorable Matt Salmon
The Honorable Tammy Duckworth	The Honorable Bernie Sanders
The Honorable Donna Edwards	The Honorable Adam Schiff
The Honorable Renee Ellmers	The Honorable Jeanne Shaheen
The Honorable J. Randy Forbes	The Honorable Kyrsten Sinema
The Honorable John Garamendi	The Honorable Edward Whitfield
The Honorable Kirsten Gillibrand	The Honorable Roger Williams
The Honorable Tim Griffin	The Honorable Frank R. Wolf
The Honorable Michelle Lujan Grisham	
The Honorable Heidi Heitkamp	
The Honorable Mazie Hirono	
The Honorable James M. Inhofe	



PROGRAM PARTICIPANT BIOGRAPHIES

(Listed alphabetically)

MAJOR GENERAL (RET) DONNA F. BARBISCH

Global Deterrence Alternatives

Donna Barbisch, DHA, MPH, is a dynamic role model, leader and agent for change. She is among the foremost subject matter experts in emergency preparedness and resiliency for catastrophic disasters, terrorism and unconventional threats. She has a proven track record as a national security policy analyst, healthcare management professional, professor, and a proven leader with command and management experience. Her background includes major success in the private sector, US governmental organizations and the international community. Donna Barbisch is an internationally acclaimed speaker who moves people to action. She retired from the Army in 2005 as a Major General.

General Barbisch started her military career as a Private First Class and rose to the rank of Major General over a military career spanning more than 38 years. Today Donna Barbisch is a motivational speaker guiding government and business professionals and those aspiring to greatness through a process of "Take Command of Your Future." She develops leadership skills to effectively manage the unimaginable and transforms organizations to Be Prepared and more Resilient in today's emerging threat environment. She is also the President of Global Deterrence Alternatives, a consulting business focused on deterring terrorism and building capacity to manage disasters. She works nationally and internationally to improve preparedness and works with think tanks and executive boards to develop strategic solutions to complex issues. General Barbisch has been described as a visionary with an entrepreneurial approach to emerging threats.

LIEUTENANT GENERAL HOWARD B. BROMBERG

Army G-1

Lieutenant General Bromberg became the U.S. Army's 46th Deputy Chief of Staff, G-1 on July 21, 2012. He is responsible for manpower and personnel plans, programs, and policies for the total Army. Prior to this assignment, he served as the Deputy Commanding General/Chief of Staff, U.S. Army Forces Command.

Lieutenant General Bromberg's command assignments include Commanding General, Fort Bliss, Texas; Commanding General, 32d Army Air Missile Defense Command, Fort Bliss, Texas; Commander, 11th Air Defense Artillery Brigade, Third Army; Commander, 1st Battalion, 43d Air Defense Artillery, Eighth Army, Republic of Korea; Commander, A Battery, 6th Battalion, 52d Air Defense Artillery, Germany.

Lieutenant General Bromberg's principal staff assignments include Chief of Staff, U.S. Strategic Command, Offutt Air Force Base, Nebraska; Deputy Director, Force Protection/Director, Joint Theater Air and Missile Defense Organization, J-8, Joint Staff, Washington, DC; Director of Enlisted Personnel Management Directorate, U.S. Army Human Resources Command, Alexandria, VA.; Operations Officer (S-3)/Executive Officer (XO), 2d Battalion, 43d Air Defense Artillery, Germany and Operation DESERT SHIELD/STORM, Saudi Arabia; Operations Officer, Defense Branch, J-3, Joint Staff, Washington DC; Chief, HAWK Operational Readiness Evaluation Team, 32d Army Air Missile Defense Command, Germany; and Platoon Leader, D Battery, 6th Battalion, 52d Air Defense Artillery, Germany.



CAPTAIN ELISE HACKSTALL, USAR

Walmart

Elise Lyn Hackstall was born in Park Forest, Illinois where she lived until the age of six. In 1988 she moved to Memphis, Tennessee, where she lived until she completed high school. She was a class of 2000 graduate of United States Military Academy Preparatory School and a class of 2004 graduate of the US Military Academy at West Point. She majored in Human and Regional Geography with a Systems Engineering Minor. She most recently completed her Masters in Management, Information Systems and Services degree from the University of Maryland University College in 2011.

Elise Hackstall was commissioned as a member of the Adjutant General Corps and served on active duty until August 2008 when she transferred to the US Army Reserves. Her assignments while on Active duty include the 46th AG Battalion (RCPT) Logistics Officer, Executive Officer and Company Commander of Bravo Company, 46th AG BN, Adjutant, 46th AG BN, and Personnel Management Officer at the Office, Chief of Armor at Ft Knox, KY. As a member of the US Army Reserves Captain Hackstall has served as the Brigade Assistant HR Officer, Brigade HR Officer, and currently is the Headquarters and Headquarters Company Commander at 1st BDE 98th DIV (IT) at Fort Benning, GA. In September 2008 during her transition from Active duty she accepted a position at Wal-Mart Stores incorporated as a Developmental Shift Manager which enabled her to report directly to the Store Manager and learn the operations, roles and responsibilities of a Wal-Mart Manager while progressing to the role of a Shift Manager which she achieved in May 2009. After competing with her peers for a Store Manager position, through the Wal-Mart interview process, in September of 2011 she then was selected to the position of store Manager for Wal-Mart store #1338 in Columbus where she currently serves in conjunction with her military Reservist position.

Her military awards and decorations include the Army Air Assault Badge, the National Defense Service Medal, the Global War on Terrorism, the Army Service Ribbon, the Army Achievement Medal, the Army Commendation Medal, and the Army Reserve Components Achievement Medal. Her Wal-Mart awards and recognition include the Sam Walton Leaders Out In Front award and has been featured in two editions of Wal-Mart World (Wal-Mart's internal magazine) as well as Wal-Mart's 50 Year anniversary magazine due to her continued military service and leadership roles within Wal-Mart. Elise has a five year old daughter Elayna and resides in Columbus, GA.

MAJOR GENERAL (RET) DEE ANN MCWILLIAMS

President, U.S. Army Women's Foundation

General McWilliams retired in 2011 as Acting Director of the Institute for National Intelligence for the Director of National Intelligence. In twenty-nine years with the United States Army, she held a variety of Human Relations positions, commanding four companies, a training battalion, and a personnel brigade. She also taught national strategic studies and leadership, and served as an Equal Opportunity Officer.

General McWilliams holds degrees from Lon Morris College and Stephen F. Austin University, and has been named a distinguished alumnus of both. Additionally, she graduated from Texas Woman's University and the National War College. She serves on the board of directors for US Army Women's Foundation, Women in Military Service Association/Women's Memorial at Arlington Cemetery and the Army Historical Foundation.



JENNIFER POYTHRESS

BPW Joining Forces Mentoring Plus

Jennifer was born and raised in Alexandria, Louisiana. In 1992, she graduated from Peabody Magnet High School and entered the US Navy three months later. She attended basic military training at the now commissioned Naval Training Center Orlando, FL and was first assigned to Service Craft Command in Pearl Harbor as a designated Seaman. In 1999, Ms. Poythress was honorably discharged and graduated from Cuyamaca College with an A.S. degree in Environmental Technology.

Ms. Poythress accepted her first post Navy job as an Environmental Compliance/Safety Officer with Computer Sciences Corporation. The CSC client was Naval Special Warfare Group Three (small Navy SEAL command), on the Naval Amphibious Base, Coronado. She was responsible for managing Environmental and Safety programs for over 600 military and civilian personnel and reported directly to the command Chief Support Officer. During her tenure, she completed one undergraduate degree and two Master degrees.

In 2008, she accepted a position with Occupational Safety and Health Administration in D.C. Her future goal is to pursue an Environmental position within the Federal government or private sector. Her Navy career enabled her to see the world and live her dreams!

COLONEL (RET) KEVIN PRESTON

The Walt Disney Company

Kevin Preston is a Retired US Army Colonel with 28 years in the United States Military. He is employed by The Walt Disney Company/ESPN as the Director of Veterans Initiatives. The responsibilities of the position include coordination of all Veteran activities across the Walt Disney enterprise with emphasis on staffing, philanthropy, volunteerism, and learning and development. Kevin holds a MBA, and an M Ed; his highest award is the Legion of Merit.



BRIGADIER GENERAL (RET) GARY PROFIT

Walmart

After more than 31 years of U.S. Army service, Brigadier General Gary M Profit retired on February 28, 2006, and, until October 2008, he was Director of Human Capital Management Solutions; International Programs; and Department of Defense Business Transformation Agency Programs, Civilian and Homeland Security Solutions, General Dynamics Information Technology, in which capacities he led a premier provider of lifecycle human capital management technology/service solutions to federal agencies; international technology transfer/export control service solutions for federal agencies; and strategic communications service solutions at DOD BTA, respectively. Brigadier General (Retired) Profit is currently Senior Director of Military Programs, Walmart, where he directs a synchronized enterprise strategy and complementary implementing programs to attract, recruit, and hire; grow and develop; and retain talent from military community constituencies for the leading global retailer.

BERYLE M. STIPE

Home Depot

Beryle is the Executive Assistant to the President of Southern Division at the Home Depot. The Southern Division is responsible for the sales and operations for 686 stores and employs a team of more than 100,000 associates with revenues of more than \$20 billion annually. Beryle joined the Home Depot in 2004 and has served in a variety of administrative support roles in Data Architecture, In-Store Services, MET and currently Store Operations. Prior to this, she held a variety of administrative support roles with various Fortune 500 companies within the Atlanta metro area. She is also a veteran having served eight years as a member of the United States Army.

With over 20 years' experience in the administrative support functionality, she continuously demonstrates her leadership skills by sharing her organizational and technical skills with her peers, mentoring subordinates and promoting team building. She is an advocate of a woman's right to serve in the military to include combat roles.

Beryle is a native of New Orleans, Louisiana and attended Loyola University of New Orleans. She actively participates in the Home Depot's African American Affinity Group and Military Appreciation Group. She currently resides in Smyrna, GA with her son and daughter and is active in her community.



COLONEL R. JEAN WHALEN, AN

Warrior Transition Brigade

COL Whalen received her direct commission in March, 1984 and served in the Army Nurse CORPS. She is a member of the U.S. Army Reserve and was on active duty status from January 2005 until January 2013 in support of Warrior Care and Transition Program. She recently transitioned from military to civilian working as the Director of Warrior Transition Office for the Northern Regional Medical Command.

COL Whalen's prior assignments include: Medical Surgical Staff Nurse 18th Field Hospital in Norfolk, Virginia, Medical OIC for the 329th Area Support Group (ASG) in Virginia Beach, Virginia, Clinic OIC for MED DET VARNG at Fort Pickett, Senior Nurse Case Manager at Community Based Warrior in Transition Unit (CBWTU VA) in Virginia Beach, Virginia, Patient Movement Coordinator, Regional Veteran Administration (VA) Liaison Officer, Director of Warrior in Transition Office (WTO) and Regional Senior Case Manager for Northern Regional Medical Command (NRMC). Most recently, she served as the interim Brigade Commander for the Warrior Transition Brigade at the National Capital Region.

COL Whalen is a graduate of the Army's Officer Basic Course, Advanced Officer Course, Head Nurse Leadership Course, Combined Arms and Services Staff School (CAS3), and Army Command and General Staff College's Intermediate Level Education (ILE) Program.

COL Whalen received her diploma in Nursing from De Paul School of Nursing in 1982, Bachelor of Science in Nursing (BSN) from Old Dominion University in 1991 and Master of Science in Administration (MHA) from Central Michigan University in 2001. COL Whalen holds a National Certification in Case Management (CMC) since 2001 from Commission for Case Manager Certification (CCMC) and military special skill identifier of M9 for case management.

COL Whalen's prior civilian positions include: Coronary Care Unit Manager, Hospital Nursing Supervisor, Critical Care and Oncology Nursing Director, Case Manager Supervisor, and Branch Manager for a disability company.

COL Whalen's military awards and decorations include: Legion of Merit, Meritorious Service Medal, Army Commendation Medal, Army Achievement Medal, Army Reserve Component Achievement Medal, National Defense Service Medal, Global War on Terrorism Service Medal and the Army Service Ribbon.

COL Whalen has two children, Jeff and Kristen. COL Whalen resides in Alexandria, Virginia.

CW5 PHYLLIS WILSON

Command Chief Warrant Officer of the Army Reserve

Chief Warrant Officer Five (CW5) Phyllis J. Wilson became the 5th Command Chief Warrant Officer (CCWO) for the United States Army Reserve July 2, 2012. As the CCWO, she represents and advises the Chief of the Army Reserve/Commanding General, U.S. Army Reserve Command on matters pertaining to training and education, career management, leader development and warrior transition issues for warrant officers within the Army Reserve. She is also responsible for coordinating policy and statutory changes to support the advancement of initiatives for the Warrant Officer Corps.

Chief Wilson joined the Active Army as a Private on 25 March 1981 as a Military Intelligence (MI) German linguist Voice Intercept Operator. During more than 30 years of active and reserve service, she has served at all echelons from tactical to strategic, with



duty in Germany, Iraq and the United States. In August 1990, she was mobilized to support OPERATION DESERT SHIELD/ OPERATION DESERT STORM and served as the Signals Intelligence collection manager for XVIII Airborne Corps, Fort Bragg, NC. In December 2002, she mobilized in support of OPERATION ENDURING FREEDOM as a senior Counter Terrorism Analyst. She served six years at U.S. Special Operations Command, MacDill Air Force Base, Tampa, FL as an intelligence analyst in support of Information Operations focused on the War on Terrorism. She has mobilized and deployed twice to Iraq in support of a highly specialized Joint Special Operations Task Force. Her previous assignments include the 533rd Military Intelligence (MI) Battalion supporting 3rd Armored Division in Germany; 525th MI Brigade, Fort Bragg, NC; 337th MI Battalion, Charlotte, NC; 101st Airborne Division, Fort Campbell, KY; 323rd MI Battalion, Fort Meade, MD; and CENTCOM Army Reserve Element, Tampa, FL. She most recently served as the Chief of Mobilization Training for Army Reserve Intelligence soldiers preparing to deploy in support of OPERATION ENDURING FREEDOM/OPERATION IRAQI FREEDOM at the Military Intelligence Readiness Command, Fort Belvoir, VA.

Chief Wilson holds a Master's Degree in Management from Webster University, two Bachelor of Science degrees: nursing (registered nurse) and liberal arts (sociology/German) and three Associate of Science degrees. She has attended the Defense Language Institute for German and Spanish as well as the Defense Strategic Debriefing Course. She is a 2008 graduate of the Warrant Officer Senior Staff Course and has studied at the George C. Marshall Center in Garmisch, Germany, completing the Program for Advanced Security Studies in 2009.

Chief Wilson's military decorations and awards include the Defense Meritorious Service Medal, the Meritorious Service Medal, the Joint Service Commendation Medal, the Army Commendation Medal, the Joint Service Achievement Medal, the Army Achievement Medal, the Iraq Campaign Medal, the Global War on Terrorism Expeditionary Medal, the Global War on Terrorism Service Medal and the Army Parachutist Badge.

As a Citizen-Soldier, Chief Wilson has held positions as a Director of Nursing; a Director of Clinical Operations; a Social Worker; a Home Health and Hospice Nurse and a Loan Officer. She is married to Brian, a retired Special Forces warrant officer. They have eight children: Joseph, Jeremy, Rebekah, Matthias, Rachel, Jared, Maria and Jesse. Three sons: Joseph, Jeremy and Matthias are serving on Active duty and are all combat veterans.

LASHON WILSON

BPW Joining Forces Mentoring Plus

LaShon Wilson is a US Army National Guard Veteran with nine years of service as a Combat Medic and six years as a Financial Technician in the Federal Government. Her military education includes Medical Specialist Course, Emergency Medical Technician Basic Course, National Guard Finance and Accounting Management Course, Reserve Pay Entitlement Course and Smart Terms Pay System Course. Miss Wilson's awards and decorations include the Command Sergeant Major Award for outstanding service; 2008, Command General Award for outstanding service; 2007, Best Team of the Quarter – 11th Mission Support Group; 2002 and 2003; and White House Communication Agency (WACA); 2003. She currently attends Montgomery College in pursuance of degrees in Business Administration / Marriage and Family Therapy.



The U.S. Army Women's Foundation is a private, non-profit 501(c)(3) organization originally established in 1969. The mission of the U.S. Army Women's Foundation is to promote public interest in the Army and the women who serve in the Army. Through programs, research and scholarships, the Foundation recognizes and honors the service of Army women and supports the U.S. Army Women's Museum located at Fort Lee, Virginia.

MADE POSSIBLE IN PART BY GRANTS TO THE U.S. ARMY WOMEN'S FOUNDATION FROM



Liberty

L-3 Communications
Microsoft

Eagle

Excelsior College
JPMorgan Chase
Prudential

Courage

Association of the United States Army
MG (Ret) Jan Edmunds
Raytheon

Corporate Patriot

Businessworks of America Incorporated
Drexel University Online
Kuder, Smollar & Friedman, P.C. Attorneys at Law
Sikorsky Aircraft Corporation
Stratford University
TAPE

Media Sponsors

Metro Productions
Military.com
Stars and Stripes
The Hill
Walmart



www.awfdn.org

